

Minutes
Executive Board Meeting
August 28, 2023
Virtual via Webex

Present: Rachael Borrromeo, Abby Duffy, Chris Grine, Michael Hill, Mark Hopkins, Eric Kowalski, Matt Vidic

Absent: TJ Sucheovich

Guests: Tim McCoy, Terry Eguaoje, Scot Jennings

- **Call to Order** – Mr. Vidic called the meeting to order at 6:30 PM. Declared there was a quorum.
- **Minutes of June 2023 Meeting**
 - Mr. McCoy recorded the minutes of the June 2023 Executive Board meeting. Minutes will be shared and approved at the next Executive Board meeting.
- **Items For Action**
 - **Ratification of Executive Board Email Votes since August 3rd** – (1) Appointment of Robin L. Jame Beshero appointment to SYRA (8/3/2023) and (2) Players Health Insurance Renewal for 23-24 (8/23/23), Mr. Grine motioned to approve the results of the votes. Mr. Kowalski seconded, the Board ratified the results of the email votes.
 - **Annual General Meeting Fines** – Mr. McCoy stated that approximately 30 clubs did not attend the AGM. A notice to each was sent the Monday after the meeting. Each fine is \$300. 3 clubs have appealed the fines (Rockwood, Penncrest, and Kinzu) – all sighted distance to attend. A motion was made by Mr. Grine motioned to waive the fines for the 3 clubs that have appealed and give the remaining clubs until November 1st to pay the fine and second by Mr. Kowalski. The Board approved the motion.
 - **Approval of Sheetz Fleet Card** – Mr. Kowalski explained the program that provides discounts (\$0.06 off per gallon). A motion was made by Mr. Grine and Second by Mr. Jennings to approve one card per vehicle. The Board approved the motion.
 - **Ancillary Employee Insurance (EAP)** – Previously approved by the Board in November 2021 but not implemented. Mr. Kowalski asks that Mr. McCoy send out additional information and hold discussions until the next Executive Board meeting.
 - **Go and Give Fundraising Program** – Mr. McCoy sent out information via email regarding the program which is a fundraising program tied to hotel and car rental. A motion was made by Mr. Grine to support the program, Second by Ms. Duffy. Board approved the support of the program.
- **VP-Youth**
 - Mr. Grine notes that there was not too much to report. Early registration numbers seems to indicate that youth registration is up from last year.
- **VP-Adult**
 - Mr. Hill indicated that the GPSL is finishing up their season with playoffs scheduled for the end of September/October.
 - Over 40s/50s will begin play after Labor Day.
 - Registration indicates that the Adult League is within 40 players from last year's numbers. Expect to exceed player numbers from last year.
 - Will attend the USASA GM in Florida in September.

- **Director of Coaching**
 - Mr. Eguaaje stated that a D course was completed while he was away for the Women's World Cup. Three grassroots courses were also completed (Scottsdale and Holidaysburg). A C course is currently ongoing with 9 candidates participating.
 - Additional requests from local clubs to host coaching courses.

- **Executive Director**
 - Mr. McCoy provided an update on player registration given that fall play begins in 2 weeks. Clearances continue to be an issue for coaches and administrators. Not as backed up as in the past.
 - Mr. McCoy reported that approximately 300 teams participated in the Plum Kickoff Classic.

- **Treasurer**
 - Mr. Kowalski discussed the Financial Policy.
 - Raises for PA West Full-Time Employees (FTEs) were discussed. Mr. Kowalski recommended a onetime payment of 4.6%. A vote will be taken at a later date.

- **SRC**
 - 1423 referees certified/re-certified (up 273 referees). 24% increase over 2022 (1153 referees)
 - Mr. Jennings discussed the end-of-year process as the 2023 US Soccer cert window closes June 30. The Referee Certification calendar is from July to June. Registration and re-certification for 2024 will open on July 1, 2023.
 - 65 classes were scheduled and 59 held in the previous calendar. 6 were cancelled due to lack of registrants. Mr. Jennings explained that even if there is one registration – the class will be held. 22 classes scheduled for this calendar and 20 have been held to date. There have been additional requests to hold more classes. Currently 161 candidates working through the online portion of certification. 9 candidates are ready to attend an in-person session.
 - Referee training will remain the priority for the committee.
 - Referee Mentors were out at Plum. Mr. Jennings introduced himself to a number of people.
 - The following SRC appointments require Executive Board approval:
 - State Assignor
 - State Director of Assessments – some possible candidates
 - SDI and SYRA

- **New Business**
 - None

- **Unfinished Business**
 - Recommendation to provide materials for review one week prior to Executive Board Meetings

- **For the Good of the Game**
 - Mr. McCoy shared that the Nigerian FA had requested permission for Mr. Eguaaje to help coach the Nigerian Women's National Team at the 2023 Women's World Cup. Mr. Eguaaje would be leaving on July 1 for camp with the team in Australia prior to the start of the competition in late-July. The Board asked Mr. McCoy to distribute a press release to the media.

- **Adjournment – 7:45 PM**
- Note: An executive session did follow the EB Meeting. Mr. Hill motioned, and Mr. Hopkins seconded. Board approved executive session.