

Minutes
Executive Board Meeting
November 1, 2021
Hybrid – PA West Soccer offices/Webex

Present: Randy Lowden, Chris Grine, Michael Hill, Tom Beecher, TJ Suchevidh, Mark Hopkins, Eric Kowalski, Dave Reitz

Missing: Otto Tancraitor

Guests: Tim McCoy, Terry Eguaoje, Peggy Neason, Scott Oros (Cookson-Pierce)

1. Call to Order – Mr. Lowden called the meeting to order at 6:34 PM. Declared there was a quorum.

2. Item for Action

- Employee Assistance Program – Mr. Lowden reviewed information about the proposed EAP through Babb Insurance. Upon duly made motion by Mr. Grine and second by Mr. Suchevidh the Board approved the following resolution: *RESOLVED that PA West Soccer accept the proposal from Babb Insurance to provide an EAP for the employees.*
- Investment Income Policy – Mr. Oros provided an overview of the current status of our Investment Portfolio. He and Mr. Kowalski discussed the merits of amending the policy to provide Cookson-Pierce with greater latitude to counter the current effects of inflation on the market. Mr. Kowalski was asked to amend the language in the current policy to reflect the discussed changes and present them for an email vote.
- ODP Program Changes – Discussed implementing boys and girls coordinators. Upon duly made motion by Mr. Beecher and second by Mr. Grine the Board approved the following resolution: *RESOLVED that PA West Soccer will pursue implementing a boys coordinator and girls coordinator to oversee the operation of the respective portions of the program.* Randy and Terry will finalize the job descriptions.

3. Presidents Report

- Mr. Lowden discussed the US Soccer Extra-Special Meeting to amend the US Soccer Bylaws to meet the player representation requirements as set forth by the USOPC.
- Mr. Lowden announced he would be holding a meeting to begin reviewing the Strategic Plan recommendations of the Bayer Center on Monday, November 8. The meeting will follow the Youth Board meeting.
- Referee Committee Appointments – Mr. Lowden recommended Phil Hayes be reappointed as the State Director of Assessment (term to end 8-31-23) and Maria Swanson as the State Assignor Coordinator (term to end 8-31-23). Upon duly made motion by Mr. Grine and second by Mr. Hill the Board approved the following resolution: *RESOLVED that the Board approved the appointment of SDA and SAC as recommended.*
- Mr. Lowden asked Mr. Eguaoje to present the US Soccer C4C program.

4. VP Youth Report

- Mr. Grine reported fall play is wrapping up.
- Presidents Cup for the U12-U14 age groups will be held the weekend of 11/5-7.

5. VP Adult Report

- Mr. Hill reported play in the Over-50's and GPSL has finished.
- The Over-40 finals to be held on 11/6.
- The Over-30 finals to be held on 11/14.
- The division is investigating a replacement for their current registration system.

6. Director of Coaching

- Education courses continue through December.
- Application to host two C courses in 2022 were accepted. One will be held April-June and the other Fall '22 into Winter '23

7. Executive Director

- Mr. McCoy discussed staff openings. Looking to replace Jenny as soon as possible. Interviews are on-going. Will hold off on Gwen's replacement until early 2023.
- Mr. McCoy shared that he had been working with Tap-n-Pay on our proposed approach and believed we were on the same page. They would be providing an amended contract.
- Mr. McCoy reported that Tracer agreement was set.

8. Treasurer

- Mr. Beecher reported September financials had been distributed.
- Audit is getting underway.

9. Unfinished Business

- AGM Policy on electronic voting. Mr. Lowden still researching.

10. New Business

- Ref Report discussed.

11. For The Good Of The Game

- Referee retention discussed.

12. Adjournment – 8:26 PM