

Minutes
Executive Board Meeting
April 29, 2019
State Office, Monroeville, PA

Present: Keith Renner, Thilo Boensch, Michael Hill, Tom Beecher, Cheryl Bejgrowicz, Derek Zona, Armando Marcantonio (by phone), and Eric Kowalski (by phone)

Absent: Kerry Solomon and Walter Clapton

Guests: Tim McCoy, Terry Eguaoje, and Peggy Neason (by phone)

1. **Call to Order** – Mr. Renner called the meeting to order at 6:42 PM. Mr. Renner declared a quorum present.
2. **Minutes**
 - The minutes of the March 2019 meeting were approved with correction noting Peggy Neason’s attendance.
3. **President**
 - Mr. Renner discussed scheduling a time with Thilo to meet with Terry about the Director of Coaching contract.
 - Mr. Renner noted the SRA’s report indicates greater shortage may be on the horizon and asked Ms. Neason to share information related to her report. Ms Neason request we consult our attorney on whether we must register all referees with USSF.
4. **VP Youth**
 - Mr. Boensch shared that play is underway.
 - He shared that US Youth Soccer has rebranded itself.
 - He indicated the State Cup is currently in quarterfinal play, and the Presidents Cup has concluded. The PC had record number of entries and is sending a record number of teams to the regional PC.
 - He requested approval of a Youth Board request to provide the Ambassadors with financial support for their trip to the Eastern Region Presidents Cup. Upon duly made motion by Mr. Boensch and second by Mr. Zona the Board unanimously approved the following resolution, *RESOLVED THAT the Youth Division financially supports the Ambassador’s trip to the Eastern Region Presidents Cup in the amount of 1,000.00.*
5. **VP Adult**
 - Written Report Provided.
 - Mr. Hill noted from his report that PA West Steel FC traveled to Baltimore this past weekend and defeated Christos 1-0 to advance in the USASA Amateur Cup.
6. **Director of Coaching**
 - Mr. Eguaoje announced that several of the coaching education staff have been accepted into US Soccer’s Grassroots Educator Course to become certified to teach the Grassroots courses. Once they complete their courses we will have seven certified trainers.
 - He noted a disparity in the attendance at the various grassroots course. He is thinking of adjusting the fees to encourage attendance in the 4 v 4 course. All fees are currently 60.00, thinking of dropping the 4 v 4 to 30.00 and raising the 11 v 11. General consensus was adjusting the fee might help...40.00 or 45.00 might be a better price point.
 - He reviewed current ODP schedule.

- He shared that Paulo Neto had submitted his resignation but agreed to help on a limited basis until a successor is hired.
- He said the search is ongoing and applicants have been submitting resumes.
- He indicated he is working with the Open Tournament to host ODP friendlies at Edinboro during the second weekend of the tournament. Teams from Ohio North, EPYSA, and PA West Soccer will be participating.

7. Executive Director

- Written Report Submitted
- Mr. McCoy noted from his report the SportGait implementation has begun.
- He discussed the SafeSport requirements as presented at the USSF Member Meetings.
- He shared that Affinity will be implementing a modified messaging module with the ability to track emails.
- He also asked about interest in exploring Affinity's addition of Arbiter for match assigning in the tournament/gaming module.
- He reviewed the proposed survey about Touchline and social media with the Board.

8. Treasurer

- Mr. Beecher reported he's awaiting the updated P and L from the account so we can begin the budgeting process.
- He requested a budget meeting on May 20.
- He requested formal action on Mr. Neto's change in status and pay rate. Upon duly made motion by Mr. Beecher and second by Ms. Bejgrowicz the Board unanimously approved the following resolution, *RESOLVED THAT Mr. Neto be paid 450.00 per week until a new Assistant Director of Coaching has been hired.*

9. Committee Reports

- **Office** – Mr. McCoy noted the current mail server is 10 years old and will have a proposal for a replacement.
- **Hasbrouck Scholarship** – Ms. Bejgrowicz said there are 18 applications but the deadline is April 30 so a few more will likely to arrive in the next couple of days. Mr. Beecher confirmed we will be awarding four 1,000.00 scholarships with this round of awards.

10. Unfinished Business

- **Director of Coaching Contract** – the Board excused itself to executive session at 8:02 PM. The Board returned from executive session at 8:55 PM

11. New Business

- Mr. Kowalski's presentation on Strategy and Governance was discussed.
- Mr. Renner noted the next meeting would be June 3, 2019 instead of June 24 so the Board could approve the proposed budget in time to be mailed to the membership.

12. For The Good of The Game

- Mr. McCoy shared info about potential new youth club applicants.

Adjournment – 9:06 PM

Next meeting will be June 3, 2019