

**Minutes**  
**Executive Board Meeting**  
**June 26, 2023**  
**Virtual via Webex**

**Present:** Chris Grine, Michael Hill, Mark Hopkins (departed at 6:55 PM), Eric Kowalski, Abby Duffy

**Absent:** TJ Suchevidh, Rachael Borromeo

**Guests:** Tim McCoy, Terry Eguaoje, Scot Jennings

1. **Call to Order** – Mr. Grine called the meeting to order at 6:33 PM. Declared there was a quorum.
  
2. **Minutes of May 2023 Meeting**
  - Upon duly made motion by Mr. Kowalski and Second by Mr. Hill, the Board approved the following resolution, *RESOLVED that the minutes of the May 2023 Executive Board meeting be approved.*
  
3. **Items For Action**
  - **Financial Policies** – Mr. McCoy will fix the section for registration fee. Mr. McCoy will update reimbursement policy to allow photo of receipts to be received by email. Updated version will be emailed for approval via email once complete.
  - **2023-24 Budget** – Mr. Kowalski will email final version for email vote later this week. (Mr. McCoy will provide Mr. Kowalski with copy of last year's budget presentation.)
  
4. **VP-Youth**
  - Mr. Grine shared that regionals are underway. 12 teams currently wrapping up play in VA. 2 teams went to MW regionals in St. Louis and were eliminated.
  - Four teams have earned berths in the National Presidents Cup in Wichita in mid-July.
  - Four teams have qualified for National in Orlando in late-July.
  - Local league and tournament play has concluded for 2022-23.
  
5. **VP-Adult**
  - Over-60 division has launched.
  - Dynamoms league has been added also with another group interested in sanctioning play with us.
  
6. **Director of Coaching**
  - Attended the Regional Presidents Cup and the Open Tournament.
  - Currently only a D License is underway; additional courses will be announced as fall approaches.
  - Terry will be starting vacation in a week.
  
7. **Executive Director**
  - Mr. McCoy provided an update on Give and Go. Will distribute additional info once he receives it.
  - EAP update. Program was approved in 2022 but hit a snag due to staff turnover. New costs were provided. Board needs to decided whether it wants to employ an employer play for Short Term Disability or have the employees opt in.

- Mr. McCoy discussed a need for an independent committee to address reports of racism, homophobic slurs, sexism, and antisemitism. Ms. Duffy, Mr. Hopkins, and Mr. Hill volunteered to sit on the committee. Mr. McCoy will identify a couple of additional individuals for the committee and schedule a Webex to establish the committee.

#### **8. Treasurer**

- Mr. Kowalski had nothing additional to report.

#### **9. SRC**

- 1280 referees certified/re-certified. 11.1% increase over 2022
- Mr. Jennings discussed the end-of-year process as the 2023 US Soccer cert window closes June 30.
- PA West Soccer is sending 1 referee to the adult tournament, 3 to Regional Presidents Cup, 7 to Regional Championships, 1 has been selected for Nationals.
- Registration and re-certification for 2024 will open on July 1, 2023.
- The Open Director was complimentary of the help the SRC provided to the Open Tournament.

#### **10. New Business**

#### **11. Unfinished Business**

#### **12. For the Good of the Game**

- Mr. McCoy shared that the Nigerian FA had requested permission for Mr. Eguaeje to help coach the Nigerian Women's National Team at the 2023 Women's World Cup. Mr. Eguaeje would be leaving on July 1 for camp with the team in Australia prior to the start of the competition in late-July. The Board asked Mr. McCoy to distribute a press release to the media.

#### **13. Adjournment – 8:19 PM**