

**Minutes**  
**Executive Board Meeting**  
**February 27, 2023**  
**Virtual via Webex**

**Present:** Chris Grine, Michael Hill, TJ Sucheovich, Dave Reitz, Eric Kowalski,

**Absent:** Mark Hopkins

**Guests:** Tim McCoy, Terry Eguaoje, Scot Jennings

1. **Call to Order** – Mr. Grine called the meeting to order at 6:32 PM. Declared there was a quorum.

2. **Minutes of January 2023 Meeting**

- Upon duly made motion by Mr. Hill and Second by Mr. Kowalski, the Board approved the following resolution, *RESOLVED that the minutes of the January 2023 Executive Board meeting be approved.*

3. **Coaching Report**

- Mr. Eguaoje reported he is currently working on current C Course and mentoring for the new version of the C Course curriculum.
- We are currently offering 2 D Courses. 1 utilizing the old course work and 1 introducing the new course work.
- Coach 4 Community course is starting to gain traction with the clubs.
- He was asked about plans for a GK course...will consider.

Mr. Eguaoje departed to teach the C course.

4. **Items For Action**

- **YourCFO** – Upon duly made by Mr. Hill and second by Mr. Reitz, the Board confirmed the email vote approving the contract with YourCFO.
- **Work From Home Policy** – Upon duly made by Mr. Hill and second by Mr. Reitz, the Board confirmed the email vote approving the Work From Home Policy.
- **2023 Annual General Meeting** – Upon duly made motion by Mr. Hill and second by Mr. Reitz, the Board approved holding the AGM on Saturday, July 29 at 10:00 AM. Mr. McCoy will find a location in the Cranberry area.
- **Financial Policies**
  - Mr. Kowalski is shooting for everyone to have completed reviewing the proposed docs so they can be approved in April.
  - He also discussed the budgeting process and the need to get all cost center heads involved instead of just plugging in numbers.

5. **VP Youth**

- Spring Registration is underway
- Riverhounds have registered teams for this spring's session.

6. **VP-Adult**

- Written report submitted.
- The leagues are shooting for an April 1-2 start on turf.
- No issues at this year's AGM
- TeamPass is rolling along.

- Balance Adult Division equity – Mr. Hill is working with Mr. Kowalski and Ms. Mignogna on reconciling the numbers.

#### **7. Executive Director**

- Mr. McCoy shared that Jared Murphy had resigned his position and a search was underway. He shared that a different approach would be used to try to find someone with some soccer ties utilizing soccer connections to locate interested candidates. He also shared that it would be advertised via Indeed to create a larger pool of candidates.
- Discuss involving Erin in trips like the United Soccer Coaches Convention to help grow in her role.

#### **8. Treasurer**

- Mr. Kowalski discussed OPEX. Will work with Mr. McCoy on sorting out the numbers.

#### **9. SRC**

- 23 Entry-level courses scheduled
- 460 certified so far; 646 in process for a total 1106 year to date; 1150 total last year.
- Referee Committee Training in Chicago in April.
- Mr. Jennings asked about tournament assigning and district meetings.
- Discussed the possibility of standardizing referee fees

#### **10. Unfinished Business**

- Grievance – status on timeframe provided

#### **11. New Business**

- Discuss status of finding a new SYRA
- Query about Secretary opening
- Mr. McCoy noted the recent passing of Ron Hitchens, Aria Woznick (player Belle Vernon), and Jay Kaputsa's son (player TriCity)
- Bylaw Amendment proposed by Mr. Kowalski defining President's role.

#### **12. Adjournment – 7:45 PM**