



Executive Board Meeting Minutes

September 24, 2018

State Office, Monroeville, PA

Present: Keith Renner [KR], Cheryl Bejgrowicz [CB], Thilo Boensch [TBo], Kerry Solomon [KS], Eric Kowalski [EK], Derek Zona [DZ], Peggy Neason [PN], Tom Beecher [TBe], Armando Marcantonio [AM], Walter Clapton [WC]

Attended by phone: Michael Hill [MH]

Guests: Tim McCoy [TM], Terry Eguaoje [TE]

1. Call to Order:

- Mr. Renner called the meeting to order at 6:17 PM.

2. Roll Call and Identify Guests:

- Mr. Beecher introduced John Humenik as a potential, future Treasurer.

3. Reading and Approval of Minutes:

- Minutes were approved and seconded
- It was asked that all motions are made clear in the minutes in the future.

4. Items for Action:

- Amount for Investment [previously presented by EK]: Balance as of 8.30.18 = \$1.27M which is approved for investing. Would like to transfer into money market on 10.1.18 or 10.2.18. TBe made motion, DZ seconded. Approved. T Bo abstained.
- Youth Council Meeting [email vote]: TBo made motion, AM seconded. Approved.
- Re-appointment of Eric Kowalski: TBe made motion, DZ seconded. Approved.
- Increase in Youth Liability Insurance: [Document attached to Agenda]. TBo made motion, DZ seconded. Approved.
- Revised Risk Management: [Document attached to Agenda] Presently carry \$3M; suggested to bump total by \$2M. Minimum PAW background check must be completed every 2 years. State law requires every 5 years & US Soccer requires every 2 years.
- Proposed Risk Management Late Fee: [Document attached to Agenda] TM suggested a \$25 late fee be proposed for coaches waiting until after the season starts. Maybe begin 15 days before season starts? Begin policy starting next year. EB discussion began. It was noted that Clubs are having trouble creating teams and coaches so coaches are found later than the cut-off date that is being proposed. WC suggested to 'table' the issue until next meeting to allow for a polling of Club coaches to help develop a solution. A proposal will be presented at the next meeting.

- Acceptance of Lowden Resignation [Document attached to agenda] No discussion occurred. TBe made motion to accept the document, TBo seconded. Approved.
- Santa Spectacular [attached to Executive Director Report]; Information reviewed. Refer to flowing Executive Director Report.

5. President's Report: [no written report submitted]

- US Soccer Grants were discussed.
- The existing referee policy needs to be re-worked. There is a broken loop between coaches & referees.
- EK, DZ, PN to review referee evaluation process and report back to EB.

6. VP Youth Report: [Report attached]

- No other action.

7. VP Adult Report: [Report attached, highlights listed below]

- Affinity was used although it is necessarily the best or most liked.
- There is still a referee shortage.

8. State Director of Coaching Report: [Report attached]

- No other action

9. Executive Director Report: [Report attached, highlights listed below]

- PAW is to attend Santa Spectacular. EK made the motion to attend. TBo seconded. Approved.

10. Treasurer Report

- Preliminary documents to be issued in next couple of weeks.
- Audit shall occur in mid-November

11. Committee Reports

- Hearing/Referee Abuse Committee –For each meeting, EK shall contact representatives for EB report.
- Office - no issues.
- Budget – no issues.
- Field Committee - no issues.

- Norm Hasbrouck Scholarship – no issues.
- AGM/Workshop – July 14th @ 2:00 PM, Doubletree, Monroeville.
- Nominations – no issues.
- Hall of Fame - no issues.
- Referees – Recommendation from committee – Paul C. from South Park shall be Director of State Instruction through 9.20.20. EK made motion for approval, WC seconded. Approved.
- Amendments – no issues.
- Finance – no issues.
- Community Resource – three policies were presented for review. [attached].
- Club relations - no issues.

12. Unfinished Business

- No issues.

13. New Business

- Dean's 1st Day was 9.24.18.
- Upcoming meeting schedule is as follows:

October 22, 2018	January 28, 2019
November 26, 2018	February 25, 2019
	March 25, 2019
	April 29, 2019
	June 24, 2019
	July 14, 2019
	September 23, 2019
	October 28, 2019
	November 25, 2019

14. For The Good Of The Game

- no issues

Adjournment: 8:15 PM

- DZ made motion to adjourn, WC seconded. Approved.

Please Note:

Per the previous request from KR, please submit all committee reports a few days before the next EB Meeting so all information can be reviewed beforehand and it will help streamline meetings. Copies of the reports shall be attached to the meeting minutes so please submit reports with enough detail so EB attendees are aware of the issues.

Next Meeting is October 22, 2018 at 6:30 PM at the State Offices.

Respectfully submitted,



Kerry E. Solomon
PA West Soccer Association