Annual General Meeting Minutes
June 3, 2019
PAW State Offices – Monroeville, PA

1. Call to Order
   KR called the meeting to order at 6:42 PM.

2. Roll Call and Identify Guests
   Present: Keith Renner [KR], Cheryl Bejgrowicz [CB], Thilo Boensch [TBo], Kerry Solomon [KS], Tom Beecher [TBe], Michael Hill [MH]
   Attendance by Phone: Peggy Neason [PN], Armando Marcantonio [AM], Eric Kowalski [EK],
   Absent: Derek Zona [DZ]
   Guests: Tim McCoy [TM], Terry Eguaoje [TE]

3. Reading and Approval of Minutes
   MH made a motion to accept Minutes, TBe seconded, motion passed

4. Items for Action
   1. Health Insurance Renewal: Review but another decision, TM to prepare new spreadsheet.
   2. 2019-2020 Budget Approval: Review of fee structure discussion; new committee including TBe, TBo, EK to resolve fee breakdown, TBe made a motion to approve the new committee members and their defined task, EK seconded, motion passed
   3. Kittanning YMCA Approval: TBo made a motion to approve, CB seconded, motion passed

5. President’s Report
   • Executive Session – Contract
     ▪ TM noted that he has yet to see it. TBe, MH also noted the same.
     ▪ TE had no comments on contract, vacation has been adjusted
     ▪ Benefit package was overpaid, $850 was paid vs. $300
     ▪ TBe made a motion to accept Contract as written, MH seconded, motion passed

6. VP Youth Report
   • State Cup ended last weekend
   • Region 1 – end of month, 7.4.19

7. VP Adult Report
   • League play games should wrap up in next few weeks
8. State Director of Coaching
   - ‘D’ course was conducted last weekend in Bethel Park – it went well.
   - Information on travel to Manchester City to be distributed 9.1.19.
   - Instruction fee has been established.
   - Securing of fields is still an issue.

9. Executive Report
   - Refer to attached report

10. Treasurer
    - Budget was distributed
    - Refer to attached report

11. Committee Reports
    - Hearing/Referee Abuse and Assault Committee
      - Appeal for ODP incident was distributed last week
    - Office – no issues
    - Budget – Refer to Treasurer’s report
    - Field Committee – no issues
    - Norm Hasbrouck Scholarship
      - 29 applications have been submitted
    - AGM/Workshop – July 14th...2:00 PM...Doubletree, Monroeville
    - Nominations – no issues
    - Hall of Fame – no issues
    - Referees
      - 3 game suspension & 1 red card for abuse on a referee
      - PN asked that policy 5.31 to be sent
      - State Cup went well
      - PAW will send referees to Adult games from WV
      - Referee Committee meeting at end of month
      - Refer to attached report
    - Amendments – no issues
    - Finance
      - Report to be submitted by end of July
    - Community Resource – It was suggested that these committees be combined
    - Club Relations

12. Unfinished Business
    - 3 amendments to be presented at AGM
    - Deadline for nominations was 5.15.19; nominations to be voted on at AGM; a motion was made that policy for an extension of on-time nomination be opened at AGM for a vote although documentation was submitted after the deadline. Motion was made by EK, Seconded by MH, motion passed
    - AGM documentation to be distributed at middle of month [June].
13. New Business
   • Upcoming meetings: July 14, 2019

14. For The Good Of The Game – no issues

15. Adjournment
   • KR asked for meeting adjournment at 9:14 PM
   • Motion for adjournment made by EK, seconded by AM, meeting adjourned.

Respectfully submitted,

[Signature]

Kerry E. Solomon
PA West Soccer Association
Executive Board Secretary
Executive Director Report
June 3, 2019

Meetings attended:
Monthly Youth Board Meeting, State Office, May
Monthly conference call with US Soccer, May
Monthly conference call with East Region, May
Monthly conference call with Affinity Sports, May 24
US Soccer Member Meeting, May 23
Pgh Pirates, May 3
Cameroon Football Project, May 9
Pgh Post Gazette, May 14
Babb Insurance, May 17
Affinity, May 21
PAAR, May 23
Coaching Search, May 28
SportGait, May 30

Events attended:
State Cup Finals, June 1

Items For Action:

Items For Info:
Touchline…Survey to be re-sent to non-responding recipients. 498 responses so far. Currently 60% of respondents are male with 85% between 34-55. We’d like to balance the male-female ratio as well as gather info from outside the 34-55 age group so it’s more reflective of our membership as a whole.
Key takeaways thus far:
Close to 70% receive.
Close to 50% read.
75% say info in Touchline is timely.
65% visit the web site.
60% prefer digital to hard copy.
60% claim to get info from the web site over other sources.
Online subscription is 48% do and 52% do not.
62% prefer online publication.
Facebook overwhelming social media of choice at almost 76%; Instagram and LinkedIn both at 40%

SportGait…Program activated…following through on communicating the program. We’re on par with roll out in Indiana.

Allegheny County…awaiting approval on intro letter to clubs on the Concussion Training.

PAAR (Pittsburgh Action Against Rape)…discussing various training programs with them to supplement/reinforce SafeSport training.

Health, Safety, Welfare Policy…introduction letter was sent. 5 clubs currently set to begin online training of coaches. A follow-up letter will be going out this week.

CONCACAF Gold Cup…ticket sales are underway for US v Trinidad/Tobago in Cleveland June 22.
Pittsburgh Pirates...we’re offering a PA West Soccer Day at the Pirates-Mets game on August 4. 39.00 seats and price includes a 10.00 card for food, beverage, or merchandise. Also, Kids Day with free ice cream for every kid.

Potential New Clubs – Derry, RDA South (app forthcoming)
I will call in for meeting tonight-- Tim please send number

State Referee Committee Report

1. Much dissent among the State Referee Committee's over USSF changes. Seems most think this should be a by-law change and it was never voted on to be changes.

2. As of today we or anybody else has not gotten the changes being made in writing, nor any of the Law Changes from USSF.

3. State Cup went well, referees dis great

4. Many Issue with assignor using non-certified referees, many reports of referee abuse, and even club Holldiaysburg using 2 man-system on u11,

5. Will be doing clinic's at both weekend of the Open.

Next meeting TBA after Open;s are over
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The 2019-20 Budget is based on the 2018-19 approved budget as adjusted by the following:

2018-19 Budget Deficit

Youth Division (44,000 registered players in prior and current budgets)
- PAW Registration Fee Increase (44,000 players @ $3.00/player) $132,000
- USYSA Registration Fee Increase (44,000 players @ $2.50/player) $110,000
- Player Insurance Increase (44,000 players @ $0.20/player) $8,800
- Affinity Charges Eliminated $52,000

Regional & National Championship Expenses

Executive Board
- Dick's Sponsorship $40,000
- Santa Spectacular $1,500

State Office
- Sponsorships $1,500
- NSF Fees $200
- Adult Registration Expense (-700 players @ $3.50/player) $2,450
- General Operations $3,250

NPSL (Eliminated)

Director of Coaching
- Coaching Instruction $18,750
- Boys' ODP $6,550
- Girls' ODP $34,485

PAW State Cup
- Revenue reduction due to fewer teams entered $24,000
- Expenses reduction due to fewer teams entered $11,050

State President's Cup
- Revenue increase due to more teams plus Regional entry fees $47,100
- Expenses increase due to more teams plus Regional entry fees passed thru $41,050

Adult Division (3,200 registered player 2018-19 and 2,500 registered players 2019-20)
- PAW Registration Fees (-700 players @ $25) $17,500
- On-line Registration Cost $1,000
- Referee Training Expense $2,000
- PAW Registration Expense (-700 players @ $3.50/player) $2,450
- USASA Registration Expense (-700 players @ $14.00/player) $9,800
- Outside Purchased Services $2,000

Total: $100,625
PA West Soccer Association
2019-20 Budget
Notes and Assumptions

Touchline
Postage

Personnel
Direct Compensation (3% Cost of Living Adjustment) (9,919)
Health Insurance Increase (10% over 2018-19) 9,000 (919)

2019-20 Net Surplus (Deficit) (309)
| Year  | Executive Board | Youth Board | Youth Registration less USYSA Fees and Insurance | District 1 (East) | District 2 (North) | District 3 (Southwest) | District 4 (South) | District 5 (North/Central) | District 7 (Lake) | Classic Division | Regional & National Championships | PAW On-line Store | State Office | Coaching Programs | Boys' ODP | Girls' ODP | PA West Cup Tournament | President's Cup Tournament - State | PA West Cup Tournament - Central | President's Cup Tournament - Region | NPSL Team | Adult Division | Adult Division Tournament | America's Cup | Topscorer | Naft and Reg Mts held in Pgh | Futsal | Publications | Personnel | Net Gain (Loss) |
|-------|-----------------|-------------|-------------------------------------------------|------------------|-------------------|---------------------|---------------------|------------------------|----------------|---------------|------------------------|----------------|-------------|-----------------|----------|----------|----------------------|-----------------|-----------------|-------------------------------|----------------|----------------|-------------------|-------------|---------|-----------------|--------|---------|--------------------|---------|----------------|-------|

Net Gain (Loss)

4,981
6,982
2,307
5,110
18,574
327,890
18,621
22,285
38,962
26,917
34,836
13,453
31,900
250,159
100,625
309

Note: 2015-16 Distribution of Referee Fund to the WPA Referee Association
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<td>8,681</td>
<td>8,937</td>
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<td>Youth Registration Fees</td>
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<td>500</td>
<td>900</td>
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<td>24,811</td>
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<td><strong>Narl and Reg Mugs held in Pgh</strong></td>
<td>7,460</td>
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**PA West Soccer Association**

2018-19 Actuals and Budget Comparisons

Revenue Summary

Page 2

06/2019

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**Yearly Totals:** 1,223,810

**Total Expenses:** 1,583,422
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<th>Year</th>
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<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>18-19</th>
<th>19-20</th>
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<tr>
<td>Executive Board</td>
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<td>President</td>
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<td>28,555</td>
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<td>10,052</td>
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| Total | 1,617,829 | 1,531,440 | 1,663,733 | 1,663,425 | 102,166 | 89,769 | 101,818 | 79,726 | 94,983 | 158,320 | 106,649 | 158,172 | 891,633 | 1,701,442 | 1,662,426 | 6/3/2019