

Minutes
Executive Board Meeting
April 25, 2011
State Office, Monroeville, PA

Present: Natalie Schwoeble, Peggy Neason, Norm Hasbrouck, Larry Solomon, Tom Beecher, Thilo Boensch, and Keith Renner.

Absent: Bill Kaminiek and Joe Paradise

Guests: Tony Sanchez, Tim McCoy and Paul Halford.

1. **Call to Order** – Ms. Schwoeble called the meeting to order at 6:31 PM. Ms. Schwoeble declared a quorum present.
2. **Introduction of Guest**
 - Ms. Schwoeble introduced Mr. Sanchez.
3. **Minutes**
 - Upon duly made motion by Mr. Hasbrouck and second by Mr. Beecher the Board unanimously approved the following resolution: RESOLVED that the board approve the minutes of the March 23, 2011 meeting of the Executive Board as corrected (WGPSL Over-23 not 30).
4. **Clearance Policy**
 - Mr. Sanchez offered his thoughts and insights about the proposed process and suggested changes. Upon duly made motion by Mr. Boensch and second by Mr. Beecher the Board approved (4-1-1) the following resolution: RESOLVED that the Board accept the criminal history clearance process with additions and corrections.
5. **Presidents Report**
 - Ms. Schwoeble noted that she asked the Treasurer to move 200,000.00 from the General Fund into the Field Development Fund
 - She further noted that she would be convening the Finance Committee to evaluate possible investment options for association monies.
 - Ms. Schwoeble asked as budget season approaches if there were any thoughts to adjusting the player fees as Mr. McCoy had indicated our in-house fee might need a downward adjustment. Mr. Renner noted that you shouldn't reduce fees and no dissenting opinion was offered.
 - Ms. Schwoeble raised the issue of providing our associate DOC with a reliable income stream enabling him to work exclusively for PA West Soccer. Upon duly made motion by the Mr. Boensch and second by Mr. Renner the Board defeated (2-3-1) the motion to negotiate a consulting fee with Mr. Shrum. Upon duly made motion by Mr. Boensch and second by Ms. Neason the Board approved (5-0-1) the following resolution: RESOLVED that Mr. Shrum should decide whether he wishes to work for PA West Soccer or a US Club Soccer affiliated program.
 - Ms. Schwoeble asked about the ad for the Region 1 Presidents Cup program. Mr. McCoy indicated that one had not been purchased in previous years. Mr. Boensch had indicated that we would not purchase one.
 - Ms. Schwoeble indicated the referees would be moving from their eReferee system with Active Network to the Affinity registration system and asked that their assessment toward the cost be set at 1,000.00. Upon duly made motion by Mr. Boensch and second by Mr.

Solomon the Board unanimously approved the following resolution: RESOLVED that the fee to be paid by the referee committee for usage of the new online registration system be 1,000.00 annually, to be paid quarterly in the amount of \$250.00.

6. VP-Youth

- Mr. Boensch indicated the weather is creating havoc with the schedule. So clubs have yet to play a game.

7. VP-Adult

- Mr. Renner noted wet fields were also causing his leagues some issues with completing games as scheduled.

8. Director of Coaching

- Written Report submitted

9. Executive Director

- Mr. McCoy provided info about a Cyber-insurance policy to protect the association from a variety of digital age issues related to hacking, identity theft, technology malfunctions, etc. Upon duly made motion by Mr. Hasbrouck and second by Mr. Renner the Board unanimously approved the following resolution: RESOLVED the Board approve the purchase of Third Party Cyber Security Liability Insurance from Philadelphia Insurance Co.
- Mr. McCoy discussed options to use digital advertising through Comcast using spot placement to help clubs increase membership.
- He also noted that we're about to go active with Vridian.

10. Treasurer

- Mr. Beecher noted that budget proposals are due May 1.

11. Committees

- Ref Assault and Abuse – Mr. McCoy noted the referee did not want to pursue Assault charges.
- Office – nothing
- Budget – see Treasurer's discussion.
- Field Committee – nothing
- George Allen – applications are in and will be evaluated shortly.
- AGM – nothing
- Nominations – nominations being accepted
- Online Registration – nothing
- Hall of Fame – seeking nominations
- Referees
- Budget – see Treasurer's report

12. Unfinished Business

13. New Business

14. For The Good Of The Game

- Mr Renner Announced there would be a women's cup game at Steel Valley in June.

15. Adjournment – 9:08 PM